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ILLINOIS DEPARTMENT OF LABOR

Bruce Rauner  
Governor

Hugo Chaviano  
Director

June 25, 2015

COMMERCIAL FLOOR COVERING INSTALLATION, LTD  
ATTN: LISA VANDA  
PO BOX 126  
GENOA, IL 60135

RE: **NOTICE OF FIRST VIOLATION**

Certified Mail Receipt No.: 7014-2120-0000-0075-4681  
Public Body: THORTON TOWNSHIP CUSD #205  
Project: S. HOLLAND - THORTON TOWNSHIP HS DIST 205 - REPLACE FLOORING  
IDOL Case No.(s): 2013-PW-AD01-0457

Dear LISA VANDA,

This letter is formal notice of the determination by the Illinois Department of Labor (IDOL) that COMMERCIAL FLOOR COVERING INSTALLATION, LTD., (hereinafter referred to as "You" or "Your") violated the Illinois Prevailing Wage Act (820 ILCS 130/1 *et seq.*) ("PWA"). This letter constitutes a **NOTICE OF FIRST VIOLATION** and is issued by IDOL pursuant to Section 11a of the PWA, and the Prevailing Wage Hearing Procedures, 56 Ill. Adm. Code 100 for the following reasons:

You violated Section 5 of the PWA by failing to maintain accurate records, and provide records as required under the Act. Specifically, you failed to provide IDOL with: the worker's address(s), the worker's telephone number(s) when available, the worker's social security number(s), the worker's classification(s) or classifications, the worker's gross and net wages paid in each pay period, and the worker's starting and ending times of work each day.

If the Department determines that You commit a second violation of the PWA within five (5) years of the date of this Notice of First Violation, You will be subject to a summary debarment for a period of four (4) years, during which time You shall not be awarded any contracts for public works. This letter is to advise You and put You on notice that if You are debarred, the debarment includes all directors, officers, agents, representatives or other controlling persons who acted through or on Your behalf as set forth in 56 Ill. Adm. Code 100.26(a). An administrative hearing is not available upon the issuance of a First Notice of Violation, but if the Department issues a Notice of Second Violation, You have the right to request a hearing to contest the violations underlying the Notices of First and Second Violation as well as the issuance of the Notices of Violations, pursuant to Section 11a of the PWA and the Prevailing Wage Hearing Procedures.

Sincerely,



Hugo Chaviano  
Director

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