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ILLINOIS DEPARTMENT OF LABOR

January 15, 2015

Fuerte Systems Landscaping, Inc. a.k.a. Fuerte Systems, Inc.  
ATTN: Rafael G. Hurtado, President  
20555 SE Frontage Road  
Joliet IL 60431

RE: **NOTICE OF FIRST VIOLATION**  
Certified Mail Receipt No.: 7014-  
Public Body: VILLAGE OF HANOVER PARK & TINLEY PARK PARK DISTRICT  
Project: MULTIPLE  
IDOL Case No.(s): 2012-PW-WJ 04-0660 & 2012-PW-WJ 04-0698

Dear Rafael G. Hurtado,

This letter is formal notice of the determination by the Illinois Department of Labor (IDOL) FUERTE SYSTEMS LANDSCAPING, INC. a.k.a FUERTE SYSTEMS, INC., (hereinafter referred to as "You" or "Your") violated the Illinois Prevailing Wage Act (820 ILCS 130/1 *et seq.*) ("PWA"). This letter constitutes a **NOTICE OF FIRST VIOLATION** and is issued by IDOL pursuant to Section 11a of the PWA, and the Prevailing Wage Hearing Procedures, 56 Ill. Adm. Code 100 for the following reasons:

You violated Section 5 of the PWA by failing to maintain accurate records, and provide records as required under the Act. Specifically, you failed to provide IDOL with: the worker's starting and ending times of work each day.

If the Department determines that You commit a second violation of the PWA within five (5) years of the date of this Notice of First Violation, You will be subject to a summary debarment for a period of four (4) years, during which time You shall not be awarded any contracts for public works. This letter is to advise You and put You on notice that if You are debarred, the debarment includes all directors, officers, agents, representatives or other controlling persons who acted through or on Your behalf as set forth in 56 Ill. Adm. Code 100.26(a). An administrative hearing is not available upon the issuance of a First Notice of Violation, but if the Department issues a Notice of Second Violation, You have the right to request a hearing to contest the violations underlying the Notices of First and Second Violation as well as the issuance of the Notices of Violations, pursuant to Section 11a of the PWA and the Prevailing Wage Hearing Procedures.

Sincerely,



Joseph Costigan  
Director

Michael A. Bilandic Building  
160 North LaSalle, Suite C-1300  
Chicago, Illinois 60601-3150  
(312) 793-2800

900 South Spring Street  
Springfield, Illinois 62701  
(217) 782-6206

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2309 West Main Street, Suite 115  
Marion, Illinois 62959  
(618) 993-7090