



ILLINOIS DEPARTMENT OF LABOR

Pat Quinn  
Governor

Catherine M. Shannon  
Director

August 19, 2010

Bott Roofing  
c/o Thomas Bott  
21624 W. High Knoll Court  
Kildeer, IL 60047

RE: **NOTICE OF FIRST VIOLATION**  
Certified Mail Receipt No.: 7009 2820 0002 6181 3647  
Public Body: Rolling Meadows Park District  
Project: Re-roof Nelson Sports Complex  
IDOL Case No.: 2010-PW-DA03-0839

Dear Sir or Madam:

This letter is formal notice of the determination by the Illinois Department of Labor (IDOL) that the above named contractor or subcontractor has violated the Illinois Prevailing Wage Act (820 ILCS 130/1 et. seq.) (Act). This letter constitutes a Notice of First Violation and is issued by IDOL pursuant to Section 11a of the Act, and the Prevailing Wage Hearing Procedures, 56 Ill. Adm. Code 100.

The Department has determined that the above named contractor or subcontractor has violated the Act in regard to the above referenced project by the following conduct:

The above named contractor or subcontractor has violated Section 3 of the Act by failing to pay the prevailing rate of the wages of Cook County to its workers. The Department has determined that the total amount of wages by which workers were underpaid was \$10,157.91. This amount represents the difference between actual wages paid and the amount required under the Act. The assessed 20% statutory penalty amounted to \$2,031.58. The total amount assessed against the contractor or subcontractor on this project was \$12,189.49. Although the Department has received payment, the violations found during our investigation require the issuance of a First Notice of Violation.

If the Department determines that the above named contractor or subcontractor has committed a second violation of the Act within five (5) years of the date of a Notice of First Violation, the contractor or subcontractor will be subject to a summary debarment for a period of four (4) years, during which time they shall not be awarded any contracts for public works. Upon issuance of a Notice of Second Violation, the above named contractor or subcontractor has the right to request a hearing to contest the violations underlying the Notices of First and Second Violations, pursuant to Section 11a of the Act and the Prevailing Wage Hearing Procedures. A hearing is NOT available solely upon Notice of First Violation.

Sincerely,

  
Catherine Shannon  
Director

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