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DEPARTMENT OF LABOR

Hugo Chaviano
Director

July 8, 2015

| | |
|-------------------------------------|---|
| Sent To | LAREDO SYSTEMS, LLC |
| Street & Apt. No., or PO Box No. | ATTN: ENRIQUE JAIME 11933 COUNTY LINE ROAD |
| City, State, ZIP+4 | GARDEN PRAIRIE, IL 61039 |

PS Form 3800, July 2014 See Reverse for Instructions

Certified Mail Receipt No.: 7074-2120-0000-0075-4759

Public Body: IL TOLLWAY AUTHORITY

Project: BETHANY: ELGIN - INSTALLATION OF ENVIRONMENTAL FENCE, REBUILDING BRIDGEIDOL
Case No.(s): 2015-PW-RDW09-0978

Dear ENRIQUE JAIME,

This letter is formal notice of the determination by the Illinois Department of Labor (IDOL) that LAREDO SYSTEMS, LLC., (hereinafter referred to as "You" or "Your") violated the Illinois Prevailing Wage Act (820 ILCS 130/1 *et seq.*) ("PWA"). This letter constitutes a **NOTICE OF FIRST VIOLATION** and is issued by IDOL pursuant to Section 11a of the PWA, and the Prevailing Wage Hearing Procedures, 56 Ill. Adm. Code 100 for the following reasons:

You violated Section 5 of the PWA by failing to maintain accurate records, and provide records as required under the Act. Specifically, you failed to provide IDOL with: the worker's name(s), the worker's address(s), the worker's telephone number(s) when available, the worker's social security number(s), the worker's classification(s) or classifications, the worker's gross and net wages paid in each pay period, the worker's number of hours worked each day, the worker's starting and ending times of work each day, the worker's hourly wage rate(s), the worker's hourly overtime wage rate(s), and the worker's hourly fringe benefit rates, the name and address of each fringe benefit fund, and the plan administrator of each fringe benefit, if applicable.

If the Department determines that You commit a second violation of the PWA within five (5) years of the date of this Notice of First Violation, You will be subject to a summary debarment for a period of four (4) years, during which time You shall not be awarded any contracts for public works. This letter is to advise You and put You on notice that if You are debarred, the debarment includes all directors, officers, agents, representatives or other controlling persons who acted through or on Your behalf as set forth in 56 Ill. Adm. Code 100.26(a). An administrative hearing is not available upon the issuance of a First Notice of Violation, but if the Department issues a Notice of Second Violation, You have the right to request a hearing to contest the violations underlying the Notices of First and Second Violation as well as the issuance of the Notices of Violations, pursuant to Section 11a of the PWA and the Prevailing Wage Hearing Procedures.

Sincerely,

Hugo Chaviano
Director

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