



**ILLINOIS DEPARTMENT OF LABOR**

**JB PRITZKER**  
GOVERNOR

**MICHAEL D. KLEINIK**  
DIRECTOR

April 15, 2021

Innovation Landscape, Inc.  
Nataly Perez  
1481 Plainfield Road  
Oswego, IL 60543

**RE: NOTICE OF FIRST VIOLATION**

Certified Mail Receipt No.:

9489 0090 0027 6192 0320 61

Public Body: Village of Orland Park

Project: Operation of skid steers and excavators, cement mason work and other labor.

IDOL Case No.: 2019-PW-WA05-2481

Dear Nataly Perez:

This letter is formal notice of the determination by the Illinois Department of Labor (IDOL) that Innovation Landscape, Inc., (hereinafter referred to as "You" or "Your") violated the Illinois Prevailing Wage Act (820 ILCS 130/1 *et seq.*) ("PWA"). This letter constitutes a **NOTICE OF FIRST VIOLATION** and is issued by IDOL pursuant to Section 11a of the PWA, and the Prevailing Wage Hearing Procedures, 56 Ill. Adm. Code 100 for the following reasons:

You violated Section 3 of the PWA by failing to pay the prevailing rate of the wages for Cook County to workers on the public works project. The Department determined that the total amount of wages by which workers were underpaid was \$19,764.27. This amount represents the difference between actual wages paid and the amount required under the PWA. The assessed 20% statutory penalty amounted to \$3,952.85. The total amount assessed against You was \$23,717.12.

Although the Department has received payment of the underpaid amounts, the violations found during the investigation require issuance of this Notice of Violation.

If the Department determines that You committed a second violation of the PWA within five (5) years of the date of this Notice of First Violation, You will be subject to a summary debarment for a period of four (4) years, during which time You shall not be awarded any contracts for public works. This letter is to advise You and put You on notice that if You are debarred, the debarment includes all directors, officers, agents, representatives or other controlling persons who acted through or on Your behalf as set forth in 56 Ill. Adm. Code 100.26(a). An administrative hearing is not available upon the issuance of a First Notice of Violation, but if the Department issues a Notice of Second Violation, You have the right to request a hearing to contest the violations underlying the Notices of First and Second Violation as well as the issuance of the Notices of Violations, pursuant to Section 11a of the PWA and the Prevailing Wage Hearing Procedures.

Sincerely,



Michael D. Kleinik  
Director

Lincoln Tower Plaza 524 South 2nd Street, Suite 400 Springfield, Illinois 62701 (217) 782-6206 Fax: (217) 782-0896	Michael A Bilandic Building 160 North LaSalle, Suite C-1300 Chicago, Illinois 60601-3150 (312) 793-2800 Fax: (312) 793-5257	Regional Office Building 2309 West Main Street, Suite 115 Marion, Illinois 62959 (618) 993-7090 Fax: (618) 993-7258
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